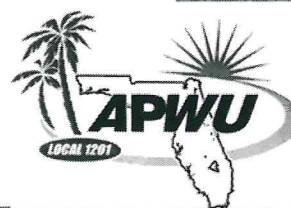


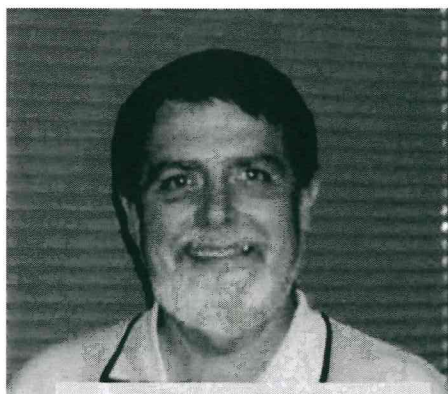
COASTAL

Breeze

VOLUME 18 ISSUE 5  
September/October



OFFICIAL PUBLICATION OF BROWARD COUNTY AREA LOCAL 1201  
American Postal Workers Union, AFL-CIO



JEFF RIDDELL  
PRESIDENT

By the time you read this article, you will have received your ballots for the National election of APWU officers. I ask every member of this Local, both current postal workers and retirees, to participate in this process. The right to vote is a precious gift that is often taken for granted. All we need to do is look at the current events around the world to see how others cherish what we have---to the point of being willing to die for that right. So please, vote! If you do not get a ballot by September 20, please call Barbara at the Union Hall (954 792-2161) to get you a duplicate ballot sent from Washington.

This Local has a long history of voting as one voice. Let's show the rest of the country that this Local is to be reckoned with, and that we matter. A united voice, singular in purpose, sends that message.

PSE's have gained tremendously in the past year, first with the Memorandum of Understanding giving them the protection of Just Cause in disciplinary actions, and on August 13, 2013, an important agreement

## VOTE UNITED

providing them with seniority rights. Additionally, the agreement on seniority for them included language saying that they could not be let go at the end of their 360 day appointment for "pretextual" reasons---in essence using the 360 day limit as an "excuse" for ending their employment. The agreement mandates that their seniority rules, and where there is lack of work, it shall be junior out---no more favoritism. This is a major achievement for category of APWU member.

While there are gains for them, it is important that career employees know what can and can't be done with PSE's in the daily functions of the workplace.

Article 8 deals with hours of work. This is also the area in the contract that addresses overtime. Specifically, in Article 8.4.G we are advised "...that PSE's shall be paid overtime for work performed in excess of 40 hours." In the next paragraph the contract tells us "that when the opportunity exists for OT for qualified and available full time employees....PRIOR to utilizing a PSE in excess of 8 hours in a service day, such qualified and available full time employees on the appropriate OTDL will be selected to perform such work....."

With that said, does that mean that on Friday, when the PSE is beginning the day at 40 hours, and whatever they work that day is OT, that a FTR on the list that is

non-scheduled Friday must be brought in instead of the PSE? Answer is NO. Remember what 8.4.G said? The only restriction is going beyond 8 hours in a day. If you are on the list, and a PSE in your office is working beyond 8 hours in a day, and you are not being MAX'D out, then you need to file a grievance to get paid. What if you are finishing your 10th hour of work when the PSE starts to go beyond 8 hours? You are entitled to Penalty pay for that time.

So when we ask that you reach out to the PSE to teach them, and welcome them as fellow Union members---teaching them their rights, remember to protect your own rights.

If you are at an office where PSE's are being utilized for 40 hours regularly, please notify your steward, as there are clerks who want to retreat back to their original Installation. If there is an AM PSE and then a PM PSE both working at your office, totaling continual 8 hour days, please let us know---these are full time positions that need to be posted. As Union representatives, we cannot be everywhere. We need your help. Let your steward know so that an investigation can begin.

**Again, UNITED WE STAND, DIVIDED WE FALL!!!!**





**SHELLI KELLY**  
**EXECUTIVE VICE-PRESIDENT**

### What is a Union?

An organization of workers joined to protect their common interests and improve their working conditions.

### APWU.ORG

Take advantage of our national APWU website. You are part of a huge organization use its resources. Please contact your representatives in Congress. I cannot overstate how important this is. Our Union's website has made it very easy to do this. Simply click on "Contact your Legislators" at the top right hand corner of the APWU home page. Next type your zip code and your representatives will pop up along with contact info and a record of how they have voted on our issues in the past. The site can also direct a message to them from you. Please, remind every coworker to contact their legislators, tell family and friends, and yes ... even supervisors.

There are several important pieces of legislation which require immediate action. As you are aware the USPS is reported to be in major financial trouble. Relief could be as simple as repealing a mandate to pre-fund future retiree health benefits, at an annual cost of \$ 5.6 billion. (The ridiculous requirement is to pre-fund 75-year retiree health benefits liability over only a 10-year period) In August 2013 the USPS' Financial Report claimed that the Postal Service is neither broken nor in

crisis. Excluding the pre-funding expense the USPS has turned a \$660 million profit delivering mail in fiscal year 2013.

Let's keep our Union strong. Contact your reps. As the definition states it is ALL OF THE WORKERS JOINED. Do your part to protect our common interest. Take action now!

Additionally our website has information about transfer requests in the Members Only section. I also found a handy booklet in the Retiree's Division titled "Survivor's Guide". Even if you're not retired it's a good tool designed to assist your survivors.

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### Uniform Bank

The Uniform Bank is up and running at the Union Hall. Members are encouraged to donate clean gently used Window Clerk shirts to the union hall which are then offered free of charge to any member in good standing to have. Call the Hall at 954-792-2161 if interested.

I just returned from 2 days at the Florida Fall Seminar in Naples. It was very informative. The first morning a general assembly was scheduled and attended by all crafts. It included President Cliff Guffy as well as many other National Officers. That afternoon the assembly broke off into separate forums to address specific issues relating to each Craft. The following day training classes were given by our National Business Agents and State officers. I would like to thank the membership for allowing me to attend. The

information and contacts will no doubt help our local.

.....

It is all too easy to concentrate on the

### **WASTE AND MISMANAGEMENT IS FRUSTRATING TO WATCH**

problems in our work place. They are too numerous to list. The waste and mismanagement is frustrating to watch knowing it results in inferior operations, poor customer service and costly mistakes. The negative often clouds our outlook.

However it is very important every so often to step back and assess just how fortunate we are. Modern safety standards, labor laws, wage guarantees and decent working conditions are almost a given in our work place. This was not always the case. Our newest contract brought, once again, a security that most US employees do not have, Article 6, also known as the no lay off clause. This doesn't just automatically happen.

This, along with many other benefits, was negotiated as part of our new contract ... again.

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Don't forget. This fall's Union membership meetings are on 9/15/13, 10/20/13 and 11/17/13 at 9:30 AM.

Members are always welcome to join our monthly steward's meetings on 09/11/13 and 10/09/13 at 7:00 PM. I hope to see you there!



**If Issa Has His Way****LAYOFF PROTECTIONS TO****BE ELIMINATED**

Reprinted from the Postal Worker

West by Omar Gonzalez

Washington DC- Postal workers will no longer have contractual lay-off protection and will be subject to the reduction-in-Force process.

The amendment of Section 1206 of Title 39 US Code being pushed by San Diego (Vista) Congressman Darryl Issa will ensure that no union contract has layoff protections.

What's more, is that if an impasse is reached over a negotiated contract the arbitrator would be barred from granting any protections other than Reduction-in-Force procedures. This would expose thousands of current postal workers to immediate lay off, which the PMG has indicated is needed to "save" the postal service.

**DISCRETION**

According to Issa's bill if a CBA is ratified management will have the discretion to apply a Reduction-in-Force that differs from the current law that covers reduction of "federal workers. "This will be devastating to all postal workers and to the service we provide to the American public," says Omar Gonzalez Regional Coordinator. "So, many of our members take this contractual protection for granted. The PMG's current Strategic Plan calls for the elimination of 38,000 postal workers in addition to those he has already eliminated.

The PMG has already determined there are too many employees (excess human capital). With no protections against layoffs postal workers will face unilateral

PMG

GIVEN

"Members ignore this danger at their own peril. What Congress gives it can take away!" In 1970 they gave us collective bargaining and in 2013 they will try to take it away!", said Gonzalez. "Now is the time to act!" he proclaimed.

**ENNUI EPIDEMIC****RAMPANT ON WORKFLOOR**

Safety Officials can't explain it, union representatives are at a loss on how to contain it, and postal bosses actually seem to thrive on this disease afflicting thousands of postal workers. The disease infects the heart and moves to the mind which causes an inability to feel passion and results in the absence of any wish to do anything. The diagnosis? Apathy. The prognosis? Unless you give a damn and ace **"DOOM"**

**PLEASE PARTICIPATE-VOTE**

By Carl Johnson, Secretary Treasurer

The Election of National Officers for the APWU is well underway. Ballots will be mailed on or after 9/10/2013, but no later than 9/13/2013. If you have not received a ballot by 9/19/2013 you should immediately contact the Union Hall at 954-792-2161. Ballots must be in the designated post office box by 2 p.m. on 10/7/2013.

The Broward County Area Local membership voted unanimously on 8/19/2013 to fund prizes for Members in Good Standing that participate in this Election. Show your ballot to an APWU Steward before you mail it, or call the APWU Hall and leave a message for Barbara our Office Manager at 954-792-2161 that you have mailed it. Please leave a call back number so we can confirm your entry. Current APWU Local 1201 Members in good standing as of June 13, 2013 are eligible for:

1st Place	\$500.00
2nd Place	\$300.00
3rd Place	\$200.00

A separate drawing will be conducted for our Retiree Membership who also must be Members in good standing of the Retiree Chapter as of June 13, 2013. Our Retiree's can enter by calling the APWU Hall and leave a message for Barbara our Office Manager at 954-792-2161 that you have mailed it. Please leave a call back number so we can confirm your entry.

Retiree Members are eligible for:

Retiree's	\$200.00
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The winners names will be chosen at the General Membership Meeting on 11/17/2013 and you do not need to be present to win. Please exercise your right to VOTE!!! It can and will make a difference.





**DALE LOPEZ**  
**CLERK CRAFT DIRECTOR**

This is late August, the children are returning to school and we are working our way into another fall season. Hopefully management gets their act together and their dysfunction subsides. Those of us in the Clerk Craft, no matter if it is in mail processing, or at a station or branch, we have had to deal with quite a bit of craziness, being mistreated to the point of actual abuse! No one should let it go unreported. There are many avenues to be utilized. Know your rights. There is the grievance procedure along with EEO filings.

I believe, as long as the USPS continues to look at its employees as costs to be cut, rather than assets to be developed, the situation will continue! Unfortunately nothing will get resolved unless it is documented in writing! Just as the APWU stands up for its members, we must stand up for ourselves also. Sometimes the results are not immediate, it takes time. Just as your Union remains vigilant, we must also!

Case in point; So far this summer the APWU has been successful in winning contract issues that management has not been adhering to. The APWU won a major victory Aug. 13 when Arbitrator Shyam Das issued a ruling that will help the union fight subcontracting, President Cliff Guffey has announced. Das ruled that locals must be notified when management makes a decision at the local, district or area level to contract out craft work. "The ruling gives locals a tool to fight for the creation of additional duty assignments by ensuring they are aware of subcontracting decisions," Guffey said. In the Clerk Craft, for example, once locals are notified of subcontracting decisions they will be able to challenge the improper establishment of Contract Postal Units, which replace retail positions.

During contract negotiations the union focused

## **As long as the USPS continues to look at its employees as costs to be cut, rather than assets to be developed, the situation will continue!**

on bringing work back to APWU crafts. As a result of our efforts, the 2010- 2015 Collective Bargaining Agreement includes a Clerk Craft Jobs Memorandum of Understanding (MOU), which stipulates that 800 new jobs will be established in the Clerk Craft. The union identified as a major source of additional jobs Clerk Craft duties that have seeped into management assignments. The MOU requires management to conduct an audit of EAS positions to identify duties that should be performed by clerks. Last year, as the result of the first audit, 318 Address Management System duty assignments were recreated.

Recently the Postal Service agreed to create 119 Mail Flow Controller (MFC) duty assignments. Mail Flow Controllers (PS-07) will monitor the operations of sorting and conveyor systems and ensure consistent and efficient mail flow throughout the facility and across tours. These assignments are typically found in Network Distribution Centers (NDCs). The duties of MFCs had seeped away from the General Expeditor position, which is a "senior-qualified" position. For that reason, when the USPS notified the union on July 19, 2013, that management intended to post the Mail Flow Controller position as "best qualified," we immediately objected. The union generally opposes the "best qualified" designation because it gives management an opening to award jobs based on favoritism — after all, who is "best qualified" for a job is subjective; who is "senior qualified" is not. We want to be sure the new Mail Flow Controller jobs are available for our members — not set aside for former EAS employees, who are outside of the bargaining unit, or for management's friends.

In response to demands from the APWU, the Postal Service agreed on Aug. 14 to convert 399 Clerk Craft Postal Support Employees (PSEs) to career status. The conversions will be the first in mail processing. Here in the

South Florida District there will be an estimated ten (10) PSE Clerks converted to Full Time Regular. The conversions will occur primarily in districts where the number of PSEs exceeds the 20 percent district-wide cap outlined in the 2010-2015 Collective Bargaining Agreement, and will take place within 60 days of the signing of the agreement. "This is an important breakthrough in our fight to enforce the contract and ensure that PSEs have a genuine path to career employment," said President Cliff Guffey. "After months of meetings, discussions, arguments and grievances, we have made progress. "But this is just a first step," Clerk Craft Director Rob Strunk said. "Discussions will continue on several outstanding PSE issues, which we believe will result in many additional conversions."

Finally, Career APWU members will receive a \$937 annual increase in pay in September, APWU President Cliff Guffey has announced. "This substantial raise is the result of the 2010-2015 Collective Bargaining Agreement, which preserved cost-of-living adjustments for our members," he said. The cost-of-living adjustment (COLA) will be effective Sept. 7 and will be reflected in Sept. 27 paychecks. The raise amounts to \$36.04 per pay period and reflects increases in the cost-of-living from January to July 2012, and from January to July 2013.

This has been an active summer for the members of the APWU and as long as we remain steadfast in protecting our rights under our contract, the members of the APWU shall remain strong, and earning a fair wage and working conditions!





**CAROLYN PIERCE**  
**ASSOCIATE EDITOR**

### **Good Stuff...**

Recently, I attended an APWU Florida State Seminar and as usual, received a wealth of information. Your Florida State APWU did a really great job at this meeting. I always attempt to find a bright spot in these trying times within the Postal Service. Sam Wood, President of the Southwest Florida Local, has been a great number cruncher for years. He found in a recent PRC report on USPS staffing, that slowly we are winning the fight. After years of losing career employees, the APWU gained 2,432 employees, nationwide. The APWU in D.C. has also settled the conversion of 399 PSE's to fulltime with additional jobs in South Florida. As our PSE members work more hours your local union now has the tools to argue the creation of more jobs, which is good for all. Remember, it is one job at a time.

### **Another award...**

I want to personally congratulate our editor, Diane North, on a job well done. At a recent National Postal Press Conference she won two national first place awards and one was for our own newspaper. If you ever have the opportunity to visit our union hall you can see the national awards BCAL have won over the years, in all kinds of categories. Kudos to Diane for adding another award for our local and its members...

Read this one, please...

I know you're overwhelmed sometime at the busy life you lead and the amount of information that you're flooded with, but this is an issue that deserves your upmost attention. At the end of a conversation with someone on the job you do for the Postal Service and what happens daily in

# **STRANGE AND PROFOUND TRUTH**

that job we usually say something like, "but the benefits are great." You know that's what happens. The postmaster general has laid out his plans for the Postal Service to transfer all postal employees and retirees from the Federal Employee Health Benefit Plan (FEHBP) into a plan run by the USPS. In addition, Congress has introduced a new bill to change our benefits. I will try to cover the highlights in my simple way but I beg you to take the time to research these issues yourself, either at APWU.org or another website from the Congressional record or the USPS. This is an issue that will affect each and every one of us and it's no joke.

The Postal Service wants to run our health plan. Instead of 130 plans or so to pick from now we would be given a single PPO plan. This would be outside the FEHBP and will create a company health insurance. We would be withdrawn from federal health including all retirees, which is approximately 1 million people, now, and your premiums for the new scheme will be set by the USPS. Also, retirees will be required to make full use of Medicare when they reach the proper age. In a study done by the Government Accountability Office on this proposal, is a long arduous read, but well worth it. The Postal Service has acknowledged to them that some employees will lose access to their current health providers in the new plan. That's a big deal for those with established doctor relationships and chronic illnesses'.

The above proposal will create a domino effect. FEHBP serves over four million government employees and retirees which is about a quarter of their enrollment. If you think about the numbers the question must be asked, can the USPS receive the benefits from a single health provider that the powers of four million can receive? In addition, what does it say about the sustainability of the FEHBP plans after they lose so many enrollees and in the GAO

Medicare requirement in place, its costs would rise by \$1 billion just in the first year.

I don't know about you but I do not feel warm and fuzzy about the USPS running my health insurance. This is a company who has closed processing plants, with not much of a solid plan in place, and now has the highest overtime use in recent history (USPS statistics report). We have carriers on the street delivering mail well after dark and in our offices clerks

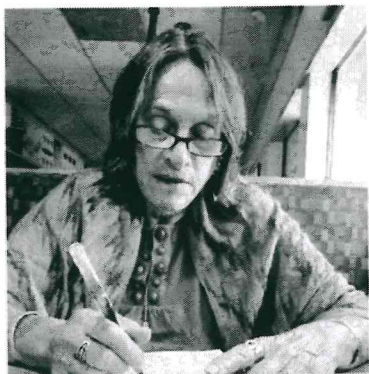
or supervisors waiting on their return to run their out-going mail to a far off plant, at midnight!

Okay, now the Congress stuff. On Aug. 1 two senators, Carper (D-DE) and Coburn (R-OK), introduced a bill that has the potential to really change our health insurance and retirement. The bill is S.1486...look it up. The next day on Aug. 2, Congress left on their MUCH NEEDED month long summer vacation. The newly introduced bill would give the USPS the ability to give arbitrators the right to remove us from FEHBP and to keep future postal workers out of the FERS plan. We have time to contact our representative now to express our concerns. We are bright, thinking individuals, no dummies, so you know what can happen in arbitrations. Postal management and Congress would use our current financial conditions and even create new ones to assure a USPS friendly not employee friendly decisions. Also, retirees have no slim protections of the power of negotiations as we are held hostage by Congressional rule. If you want to hear a good scary story on arbitration just ask someone who was here in the 90's when the USPS used our "voice of the employee surveys" against us so we would not receive a much deserved raise.

Please, check this out yourself and act on it to protect yourself and your family's future.

Peace,  
CJP

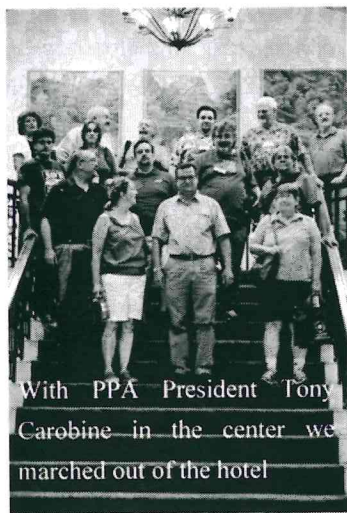




DIANE NORTH  
EDITOR

## WE DON'T WANT TO BE WISCONSIN

In Wisconsin in 2011 the Governor took away collective bargaining rights from public workers. Mainly he aimed that at the teachers union. This Governor would like to go after

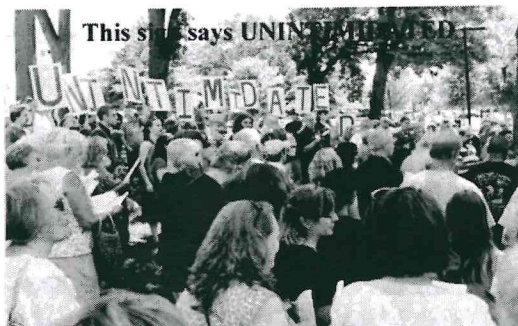


With PPA President Tony Carobine in the center we marched out of the hotel

some of the other public employees who were not effected the first time. We are talking police and firefighters. Governor Walker is now known as the most

anti-union Republican in recent memory.

While I was attending the Postal Press



Association Conference in Wisconsin from August 21 through the 24th, 2013, I had the honor of marching with my fellow editors from around the country to the Wisconsin State

# WE DON'T WANT TO BE WISCONSIN

Capitol building to sing with the solidarity singers who sing solidarity songs at the capital everyday and have since 2011. It was amazing that there was at least two hundred people clapping and singing and keeping their spirits high with each other in protest to Governor Walker and his dumb policies.

The police, state patrol, conservation wardens and members of the Division of Criminal Investigation in the Department of justice have arrested people for singing at the Capitol. For three weeks there have been waves of officers in the rotunda handcuffing and arresting peaceful singers, averaging 20-30 arrests daily. These people are just like you and me; grandparents, children, veterans, working press, elected officials and, yes, postal workers. The ages of the arrested have any from 14 to 85.

There is a fund to help these people while they fight for the rights that we still have (so far). "The First Amendment Protection Fund" assists citizens arrested while exercising their first and fourth amendment rights. If you are willing to help you can go to [www.solidaritysingalong.org](http://www.solidaritysingalong.org) and make a donation. The PPA made a donation of \$1000.00 and the APWU made a donation of \$4000.00.

The main group of singers came to our banquet on Saturday night of our conference and did a magnificent job of raising us all up cheering and singing. The tears that flowed from the eyes of these singers when they received donatio was moving. The and lead the wife APWU



the ns offered very indeed. guitarist singer was of an member

## AWARDS BANQUET

Yes, the Coastal Breeze has once again received an award. I am very proud to say that both of the papers that I edit received first place awards in this 2013 award ceremony.

I received an award in the catagory of Best Community Service Story with the title of, "Sixty Mile Walk for the Cure."



(Myself receiving my award with PPA President Tony Carobine and APWU President Cliff Guffey.)

At our general membership meeting in August we voted as a body for who we wish to see elected in the APWU National Election. The list is as follows:

President- Cliff Guffey  
Vice President - Greg Bell  
Secretary/Treasurer - Liz Powell  
Industrial Relations -Mike Morris  
Clerk Craft Director - Rob Strunk  
Maintenance Div. - Steve Raymer  
Motor Vehicle Div - Mike Foster  
Southern Reg. Coord.- Princilla Vogel  
Legislative Dir.- Gary Kloefer  
Organizing Dir- Martha Shunn-King  
Human Relations Dir- Sue Carney  
Health Plan - Bill Kaczor  
Retiree Dir- Judy Beard

**PLEASE VOTE IN  
YOUR ELECTION!**





**Jackie Quintana**  
**Human Relation Director**

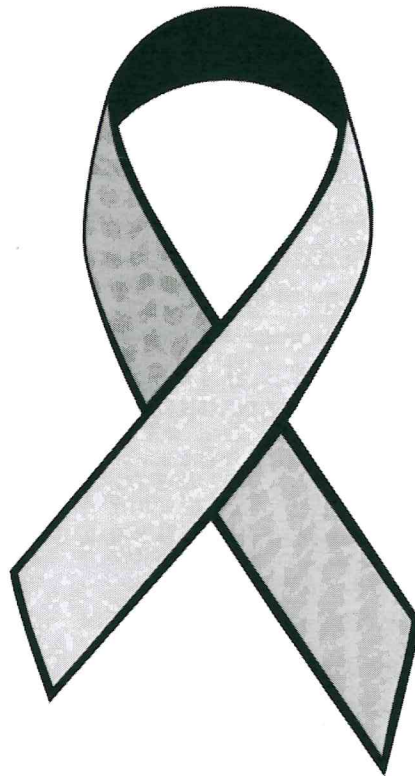
Hello,

My name is Jackie Quintana your BCAL 1201 Human Relations Director. I will be walking in the Susan G. Komen 3Day, 60 Mile Walk for the 4th year in a row. I will sleep in a small pink tent (I am terribly claustrophobic and HATE camping!), eat in a mess hall, and shower in an 18 wheeler truck. Oh yes, and then there is the 60 miles of walking. No other breast cancer event in the country asks its participants to walk as far OR raise as much money as the 3Day. Simply put, it is the BOLDEST thing to do in the fight to end breast cancer. Every 19 seconds someone is diagnosed with breast cancer. Every 74 seconds, somebody dies from breast cancer. And, sadly enough, one of every 8 women in the U.S. will be diagnosed with breast cancer in her lifetime.

I am truly committed to doing my part in fighting this deadly disease and am grateful to the Komen organization for giving me this platform. When I first heard about the 3Day walk, my immediate thought was "okay, I can do that". On day one of my first walk, well into my first 20 miles, my thoughts then turned to "OMG, what was I thinking???" But, I am not a quitter. I had made a commitment.

Fast forward to today. I am now in the process of raising money for my 4th walk. To date, I myself have raised \$17,060, and with the help of teammates during years 1-3, we have collectively raised \$34,759!

# The3Day.org



Because of my dedication (or insanity, I'm not sure which!), I have been selected to be a member of what is known as the "commitment club" for the 2nd year in a row. It allows me some recognition at the walk, as well as a few privileges! I am also humbled to tell you that I was contacted this year and asked to become a Komen Ambassador as well!

For those of you that see me on a regular basis, you may notice that my hair has grown quite long. I am growing it so that I will be able to donate it to somebody who may have lost theirs due to the harsh chemicals of chemotherapy. Chop chop is coming soon!!

Now, I know that some of you may be saying, oh no, here she goes again. She hounds us at Union meetings for COPA donations. She hounds us at the holidays for the Toy Drive. And now, she is hounding us for the 4th year in a row for a donation to help her raise money for her 3Day 60 mile walk. My reaction to that is true, true, and true!! If not for all of my generous donors, none of this would have been possible. And so, with that having been said, I will ask you, once again, to consider making a donation for this most worthy cause. Everyone deserves a lifetime. We must ALL do our part to try to stamp out this deadly and cruel disease, once and for all.

To make a donation, you can simply visit the website at The3Day.org and click donate. Or, you can make a phone call to 1-800-996-3Day. Every little bit is appreciated. Please help me help Komen save lives.

Sincerely,  
Jackie Quintana

COASTAL



AMERICAN POSTAL WORKERS UNION  
BROWARD COUNTY AREA LOCAL 1201

6500 W SUNRISE BLVD  
PLANTATION, FL 33313



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# Coastal Breeze

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Health Plan Director.....Doug Elbaum  
Retiree Chapter President.....Ron Barish

## STEWARDS

### FT. LAUD. MAIN FACILITY

Tour 1.....BOB SCHIFFBAUER  
Tour 2.....DALE LOPEZ, CARL JOHNSON, LUIS GUERRA  
Tour 3.....KEVIN ZEIM  
Maintenance - Tour 1.....BOB SCHIFFBAUER  
Maintenance - Tour 2.....BILL PICK  
Maintenance - Tour 3.....KEVIN ZEIM  
VMF.....SHELLI KELLY, KEVIN ZEIM  
MVO-Tour 2.....Dale Lopez, alt.....BILL PICK  
MVO-Tour 3.....BOB LEHOUX, alt.....CARL JOHNSON

### OPA LOCKA

Carol City.....FREDERICKA LARKIN-JOHNSON  
Opa Locka.....FREDERICKA LARKIN-JOHNSON

### HALLANDALE STEWARD

Golden Isle.....FELICIA MCGRUFF  
Hallandale.....FELICIA MCGRUFF

### DEERFIELD BEACH STEWARDS

Deerfield Annex.....MICHAEL CLARK  
Deerfield Beach.....MICHAEL CLARK  
Deerfield Village.....MICHAEL CLARK

## STATIONS & BRANCHES

### FT. LAUDERDALE STEWARDS

Alridge.....CARL JOHNSON  
Amex Tour 2.....CARL JOHNSON  
Amex Tour 3.....CARL JOHNSON  
Causeway.....TAMI ACHESON  
Colee.....TAMI ACHESON  
Coral Ridge.....TAMI ACHESON  
Crossroads Annex.....CAROL ROZIER  
Davie.....DOUG ELBAUM  
Everglades.....DIANE NORTH  
Galt Ocean.....TAMI ACHESON  
Gateway.....TAMI ACHESON  
Inverrary.....DIANE NORTH  
Melrose Vista.....CAROL ROZIER  
Northridge.....CARL JOHNSON  
Oakland Park Branch.....CARL JOHNSON  
Plantation.....CAROL ROZIER  
Sabal Palm.....DOUG ELBAUM  
Sawgrass.....DIANE NORTH  
Southside.....CARL JOHNSON  
Sunrise.....DIANE NORTH  
Tamarac.....BRIDGETTE ANDERSON  
Weston.....DIANE NORTH  
Westside.....DIANE NORTH

### HOLLYWOOD STEWARDS

Chapel Lakes.....SANDRA MUNOZ  
Flamingo.....JOHN KEELS  
Hillcrest.....JEFF RIDDELL  
Hollywood Main.....JEFF RIDDELL  
Hollywood Maintenance.....DANIEL TARANTINO  
Miramar.....SILVIA VILLAR  
Pem. Pines Annex.....JEFF RIDDELL  
Pembroke Pines.....DIANE CALFEE  
Univ. Postal Store.....JEFF RIDDELL  
W Hollywood Hills.....VERONICA BUTLER- MILLER

## POMPAÑO STEWARDS

Atlantic.....DAVID VITIELLO  
Coconut Creek.....JEFF RIDDELL  
Coral Reef.....JEFF RIDDELL  
Coral Springs.....JEFF RIDDELL  
Lighthouse Point.....DAVID VITIELLO  
Margate.....JEFF RIDDELL, Alt.....DAVID VITIELLO  
Pompano Main.....DAVID VITIELLO  
Tropical Reef.....DAVID VITIELLO

## L&DC OPA LOCKA STEWARDS

Tour 1.....YAMILKA REYES  
Tour 2.....LUIS DEL VALLE  
Tour 3.....YAMILKA REYES & DELORES MELOTTO  
.....Alternate HENRIETTA THOMAS  
Maintenance - Tour 1.....RON WHITING  
Maintenance - Tour 2.....H. DONELL WASHINGTON  
Maintenance - Tour 3.....JOHN MAGGIONCALDA

## DANIA STEWARD

Dania.....Jeff Riddell

Jeff Riddell and Shelli Kelly are alternate stewards for all cities  
in the Broward County Area Loca

## REGIONAL COORDINATOR

Princella Vogel  
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## NATIONAL BUSINESS AGENTS

CLERK CRAFT Bob Bloomer,  
Mike Sullivan, Pat Davis-Weeks

## MOTOR VEHICLE Ulysses Coneway

6951 Pistol Range Road, Suite 106  
Tampa, FL 33635; Phone 813-220-0038

## MAINTENANCE CRAFT

John Gearhard  
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